



STEAMSHIPS TRADING COMPANY LIMITED

Steamships Sustainable Development Policy

Steamships Trading Company and its subsidiary companies will conduct our activities in a manner that protects the environment, health, security and safety of our employees, contractors, and customers. We wish to excel as corporate citizens.

To do this, Steamships will meet or exceed all legal requirements and;

- Operate in a manner which safeguards the health and safety of all our stakeholders. Zero harm is our goal.
- Provide and maintain safe places of work and equipment;
- Continually review work places, equipment and procedures to further improve safety;
- Provide occupational health and safety training for employees
- Play an active role as a responsible corporate citizen, being involved in community engagement programs and encouraging staff to participate.
- Be a good steward of the natural resources under our influence and ensure that all potential adverse impacts of our operations on the environment are identified and appropriately managed.
- Favour suppliers and contractors who promote sustainable development.
- Strive to be an employer of choice by providing an environment in which all employees are treated fairly and encouraged to realise their full potential.

Making it happen:

- The promotion and maintenance of HSSE is the responsibility of all staff.
- All companies in which Steamships Trading Company Limited has a controlling interest will have action plans for applying this policy in a way which is relevant to their business.
- We will encourage other companies in which we have an interest as a shareholder or through our supply chain to implement similar policies.
- We will monitor our performance and report regularly.

Bill Rothery
Chairman

Geoff Cundle
Managing Director