

# TOK STEAMIES

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 STEAMSHIPS





# CONTENTS

## Corporate News

HARBOURSIDE SOUTH UNDERWAY  
CHANGE OF GUARD AT CSH **3**

ENZO'S OPENS NEW  
DOWNTOWN OUTLET **4**

MISS PNG PAGEANT CHOOSES  
TO STAY WITH CSH **5**

## Feature Stories **6-7**

WE FIND OUT WHAT MAKES OUR  
TEAM MEMBERS TICK...

## Our Success **8-9**

APEC AWARD FOR GRAND PAPUA  
HOTEL AND PPP'S FIRST TRASH &  
TREASURE EVENT

## Our Development **10**

MAY/JUNE TRAINING SCHEDULES  
AUSTRALIA AWARDS SCHOLARSHIP  
INSPIRATION

## Health & Sefti Kona **12**

JVPS: FIRE INCIDENT REPORT

## Out & About **13-15**

WHAT'S HAPPENING  
AROUND THE DIVISIONS

## Green Box **17**


TIPS FOR A BETTER ENVIRONMENT

## Whistle Blowing Policy **19**



**COVER PHOTO:**  
STEAMSHIPS MD, MICHAEL SCANTELURY SIGNS  
THE CONTRACT TO COMMENCE CONSTRUCTION  
OF HARBOURSIDE SOUTH



 SEND IN YOUR STORIES AND HIGH RESOLUTION IMAGES  
FOR PUBLICATION IN TOK STEAMIES NEWSLETTER BY 16TH AUGUST 2019.  
YOUR STORIES SHOULD BE NO MORE THAN 500 WORDS.  
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## CORPORATE NEWS

# HARBOURSIDE SOUTH PLANNED TO OPEN IN 2022



CSEEC General Manager, Mr Wang Ounan and STC Managing Director, Mr Michael Scantelbury at contract signing.

Harbourside Development Limited (HDL) has signed a contract with China State Construction Engineering Corporation PNG Limited (CSEEC) to undertake the construction of Harbourside South, a large mixed-use development in Downtown Port Moresby.

HDL opened Harbourside East and West in 2015, on the site of the old Steamships Shipping wharves. Taking advantage of their unique location, these buildings house a blend of modern commercial offices and high-quality restaurants, and feature an outstanding waterfront boardwalk and unique outdoor dining area.

Harbourside South is the second part of the development of the Harbourside precinct. Constructed on the site of the old Steamships Shipping office, the project is due for completion in 2022 and will provide 21 levels of multi-use

commercial, retail, serviced apartments and car parking.

Managing Director for Steamships Trading Company (STC) Michael Scantelbury said that the contract signing marked the culmination of a significant amount of work undertaken during the pre-construction phase.

"Harbourside South will be a landmark project and will be an exciting addition to downtown Port Moresby's changing skyline" Mr Scantelbury said.

CSEEC General Manager Wang Ounan expressed enthusiasm on behalf of his team to commence construction of the Harbourside South project.

"We bring a wealth of knowledge and experience to the project from both China and Hong Kong, and look forward to a wonderful working relationship with Steamships and Harbourside Development Limited in Papua New Guinea," said Mr Wang.

# CHANGES AT THE HELM OF CORAL SEA HOTELS



During Marc Ehler's brief time as the Coral Sea Hotels Group General Manager he has

been an advocate for the development and training of staff among other prime aspects for the growth of the hotel group.

Through Marc's passion towards staff development, the group has now commenced its relationship with SHATEC having been involved in senior development training in 2018 for both senior management (SHATEC Management Coaching & Mentoring Training) and senior chefs (SHATEC Kitchen Management Training). As a result of this training Coral Sea Hotels has seen the promotion of a number of managers and an ongoing human resource development succession plan that will guide the hotel into the future.



Succeeding Marc in the role of Group General Manager is Peter Laigaard Jensen of Danish

and Swedish nationality. Jensen brings with him an extensive background and experience in the hospitality industry in operations, corporate office, business development and consultancy. He has worked for private owned hotel companies as well as international hotels in Scandinavia, China, Azerbaijan, Ireland, Vietnam and now in Papua New Guinea. Peter shows great interest in understanding business in the country, as well as learning about the rich culture of the people of Papua New Guinea. Coral Sea Hotels bids farewell to Marc and his wife Sharon who have returned to Germany, but warmly welcomes Peter to the division.



# ENZO'S EXPRESS OPENS NEWEST OUTLET AT HARBOURSIDE



Enzo's Express Takeaway has become popular for its delicious pizza, creamy coffees, and variety of hot meals. With three establishments operating in the country (Port Moresby – Gateway Hotel, Lae – Huon Gulf Hotel, Kiunga – Cassowary Hotel), Enzo's opened its Express Takeaway outlet on Monday 3 June.

Located at Harbourside West in down town Port Moresby, the new outlet is ideal for those living within CBD to order pizza, or just dine in and watch the sunset on the boardwalk with family, friends and colleagues.

Chairman of the Motu Koita Assembly Dadi Tok Jr officiated the opening of the new outlet. Witnessing the event were Managing Director of Steamships Michael Scantlebury, Rupert Bray- Chief Operating Officer, as well as CSH Group Operations Manager, Matthew Cooper, staff and the public.

For dining options at Harourside, try out the sandwiches, hot meals and pizzas.

Coral Sea Hotels were proud to open their famous Enzos Pizza café at Harbourside in June. Enzos are now selling their trade mark pizzas, sandwiches and hotel meals on the waterfront at Harbourside East.



# CORAL SEA HOTELS: 'HOTEL OF STAY' SPONSOR FOR 2019 MISS PACIFIC ISLANDS PAGEANT



(L-R) Natasha Metta - Miss Sanctuary & Rapopo Resorts 2019, Monica Toisenegila - MPIP PNG Committee, Thomas Browning - Gateway Hotel Food & Beverage Manager, Molly O'Rourke - Chair MPIP PNG, Matthew Cooper - Coral Sea Hotels Group Operations Manager, Leoshina Kariha - Miss Pacific Islands, Sharon Onsa - Coral Sea Hotels Group Sales & Marketing Manager, Lee Morgan - Gateway Hotel & Apartments Resident General Manager.

The Coral Sea Hotels Group is proud to sponsor the 2019 Miss Pacific Islands Pageant as the 'Hotel of Stay' for the contestants.

The Partnership is valued at K167,000 and covers accommodation for the Local Pageant Week in August and the Regional Pageant Week in November. As part of the partnership with the pageant CSH is extending the sponsorship by allocating a Suite at the Gateway Hotel to be used as a Business Centre for the MPIP PNG committee.

Provision of Free Venue at the Jackson's Bar is also packaged in this sponsorship where all Contestants and their Sponsors can host their Meet & Greet with their business associates and clients including the use of venues at the Gateway for the MPIP PNG to host Press Conferences.

Gateway Hotel & Apartments will be the proud hosts of the Contestants during the Local & Regional Judging weeks and will also be the venue for the Sponsors Dinner, while the Grand Papua Hotel will host the Judges who will arrive in November for the Crowning of the Miss Pacific Island 2019.

The Chairlady of the Miss Pacific Islands Pageant (MPIP) Molly O'Rourke said. "MPIP is proud to partner with Coral Sea Hotels in this journey of women empowerment and education. It is with great pleasure and honor that I commend the management of Coral Sea Hotels in kind towards the accommodation of our Miss PNG & Miss Pacific Islands contestants, board, judges and of course our media center for our local and regional pageant this year",

## HARBOURSIDE NIGHT MARKETS



PPP in partnership with POM City Markets hosted its first ever, Harbourside Night Markets at the Harbourside Boardwalk on the 24th of April, 2019. Photo source: AB Bobola

PacificPalms Property (PPP) hosted the inaugural Harbourside night markets in partnership with POM City Markets at Harbourside on the 24th of April, 2019. The night market saw a good number of families coming out at night to enjoy the market. There were Arts and Craft on

display plus movies for the children. Tru Warrior was also there as for those who wanted to try out some boxing. The Harbourside Night Markets will be a regular fixture, held on the last Wednesday of each month.



## THE COMPUTER SERVICE DIVISION '24/7 FOR YOU & WITH YOU': MEET GABRIEL FRANK

This edition we meet a member of Steamships Computer Service Division (CSD), Gabriel Frank. Gabriel is from Central and Gulf Province, he is 27 years old and is currently employed as a Computer Operator with CSD in Port Moresby. Gabriel has been with the Steamships Computer Service Division for over a year and a half and his role includes monitoring divisional links and backing-up data.

"I began as a casual in November 2017 and was made a permanent employee six months later," Gabriel tells us. "The Computer Service Division has the morning shift which is 7am to 4pm and the afternoon shift which is from 3pm to 11pm. One challenge I face in my line of work, which seldom occurs, is when I'm on night shift and users register their problems which are sometimes beyond my capacity. I usually try to get in touch with the appropriate department within the division and in an unlikely case where I am unable to get in touch with them, we have to delay resolving the issue till the morning."

We asked Gabriel to highlight some of the challenges he faced in getting to where he currently is and he shared with us his story:

"I completed high school in 2010 and was selected to continue my studies at Hagen Technical College in 2011. Unfortunately, I was unable to complete my studies the following year due to financial constraints so I stayed home for a year. During the time I was out of school I decided to take sports seriously and was selected to join the PNG Marlins which is the National Mens Basketball Team, this was in 2013. During my time as a member of the PNG Marlins I had the opportunity to represent our country in numerous international tournaments, the biggest being the 2015 Pacific Games that was hosted here in Port Moresby. While it was an enjoyable journey, it was difficult balancing professional basketball and work so I resigned from the company I was with at that time. I decided to pursue my studies at the International Training Institute here in Port Moresby in 2016 but was also unable to complete my studies there



Gabriel Frank from Steamship Computer Service Division.

due to other contributing factors. Then in 2017, I had the opportunity to work with the Steamships Computer Service Division to which I am grateful for."

"It was difficult for me to adjust to the shifts when I first joined. Sometimes we work back to back shifts and long hours over the weekends, but I've managed to get used to it. My current position has pushed me to making a choice between my career in ICT and my career in sports - I have been relieved from the National Mens Basketball Team. Although it was upsetting, I understand that they had to let me go because I could not keep up with the training schedule. I still support the team and I wish them all the very best during the Pacific Games in July this year."

"As I was growing up, I did not see myself in the field of computing. I

wanted to be a heavy diesel fitter - that's why I applied to Hagen Technical College after high school, but that isn't how things turned out for me. Being here though, has caused my interest in this field to grow and I have been thinking of going back to school to learn more about the hardware aspects of computing".

"Today, when I look back on my journey after high school, I am really grateful to my family for the support, motivation and encouragement they have given me to keep striving. I also attribute how far I have come to my basketball coach who has been a positive influence and a great role model to me".

Gabriel concludes by sharing with us his favourite quote:

**"I can accept failure, everyone fails at something, but I can't accept not trying."** - MICHAEL JORDAN

## SERVICE AT THE PORTS: THOMAS JEFFERY

Port Services is one of Steamships' oldest divisions and has gone through a number of reforms over the years - today it is called Joint Venture Port Services (JVPS).

JVPS currently employs a young and skilled Operations Superintendent-Thomas Jeffery, who hails from Hanuabada village in the National Capital District.

At a young age, Thomas began his journey with Steamships at the old wharf in Port Moresby. "During that time, the port services were employing casuals, if there was a job that needed to be done, then they would hire casuals for labour. My father was employed with the ports, so naturally I followed and helped around wherever I could". Thomas worked with Steamships Port Services as a casual till 2010, when he was made a permanent employee under the Port Manager at that time, Neil Papenfus.

"Starting as a casual and understanding the stevedoring operations from a third world perspective, I was faced with a multitude of difficulties. Events that initiated a positive change to my professional development includes the new Management (Mr. Troy Dean), who engaged trainers from Australia (Port Pro) to up skill the national workforce. Mr. Greg Kettleton (current JVPS GM) was a mentor then, and groomed me with a variety of skills in vessel operation as well as operative ability which has enabled me to be recognised as a professional in Stevedoring operations", Thomas tells us.

As the Operations Superintendent - Stevedoring, his responsibilities include; running workshops for forklifts, cranes and ITV Training, vessel operations, vessel planning & heavy lifts. His role has also brought him to numerous parts of the nation for specialised lifts. "My current position has enabled me to see different parts of our country Papua New Guinea. Some of the places I have visited include Madang, Alotau, Kiunga, Kimbe, Lae and Oro Bay", says Thomas.

"There are two major challenges I face in this line of work: heavy lifts and off-shore operations.

Heavy lifts are always a challenge because they require management presence and expertise. If extreme



Thomas Jeffrey, JVPS Operations Superintendent.

caution is not taken when heavy lifts are carried out it could result in the damage of handled goods, which could result in high company liability claims".

"Off-shore operations on the other hand are ship to ship operation which include high risk handling cargo in open sea, an ever challenging area which I have proven myself, and gained management confidence in completing required tasks. A few instances include the rescue of log ships in Kupiano, Maiter rock-along the border of Morobe and Popondetta, Madang and a lot in Port Moresby (Fairfax Harbour)".

Thomas attributes his success to his mentors: Greg Kettleton, Wari Sere, Neil Papenfus, Troy Dean, the late Thomas Morea and the late Hans Yaling. "Each of these men have played an important role in mentoring me at different stages throughout my time with the Port Services", he then adds, "had they not supported me and pushed me on, I do not think I would have been able to come this far in my career".

His father was also an integral influential figure in his life. "My father was a trade boilermaker and a deck supervisor on the ship. It

was through him that I learned so much", Thomas reflects, "because I spent much time with him at the ports while I was growing up, he had passed on his skills and knowledge to me. You can go to school, get that qualification but if you do not have the confidence to carry out the task - your qualification carries no weight".

"I am grateful to have grown up in a family of seafarers", he adds, "my family background has had a great influence on me. Since I was a boy, I have always wanted to be in this field. For me to be employed by Joint Venture Port Services is like a family legacy because my father was also employed by Steamships Port Services, I am now employed with JVPS and I will continue to remain with the company. I am working my way to be a professional trainer in the field of stevedoring and to eventually become a Port Manager".

Thomas concludes by saying, "the shipping industry and port services have a long way to go, there are many challenges that lie ahead, but we start small. The bottom line is common sense, the correct attitude and safe work procedures must be used in all situations, otherwise we can't strive for success".



# GRAND PAPUA HOTEL RECEIVES 2018 APEC APPRECIATION AWARD



Grand Papua Hotel General Manager Mr Ernst-Jan Broer, left and Coral Sea Group General Manager Mr Peter Jenson, right receiving the Appreciation Plaque from the Australian High Commission Consul-General Jo Stevens.

The Australian High Commission Papua New Guinea recently presented an appreciation plaque to Grand Papua Hotel in recognition of the hotel's efforts in assisting and accommodating the Australian delegation during the 2018 APEC Summit in Port Moresby.

Australian High Commission Consul-General, Jo Stevens, on behalf of the high commission expressed great appreciation to the staff of Grand Papua Hotel, 'We'd like to extend our heartfelt gratitude to the staff of Grand Papua Hotel who worked hard to help us during APEC 2018.'

Thank you Australian High Commission Papua New Guinea. It was truly a pleasure meeting and hosting the Australian delegation.

The Australian delegation was part of a number of other international delegations Grand Papua Hotel had accommodated during APEC 2018.



# TRASH TO TREASURE PNG STYLE

PacificPalms Property (PPP) supported the second #trashtagchallenge which is an initiative of Trash to Treasure PNG that was hosted on the 27th of April at Era Kone. This event is an ongoing community engagement commitment to surrounding communities. This was done in partnership with the National Capital District Commission (NCDC). Over 200 volunteers cleaned up Era Kone beachfront under the blazing sun and rearranged trash through a mountain of trash bags to find 'treasure' that will be used in a special event at the Port Moresby Nature Park later in June.

Trash Tag PNG Coordinator and volunteer, Robertha Leo said, "The project is open to the public and it's to raise awareness about the issue of plastic pollution, something exciting that will engage the public and get them thinking about the issues we have with plastic in PNG and waste management in particular."

Trash to Treasure PNG looks forward to hosting more events to raise awareness about the issue of waste management and plastic pollution in Papua New Guinea.

All the trash collected will be taken to Nature Park and sorted out for the park's trash to treasure project.



Trash to Treasure PNG event saw volunteers hard at work at Era Kone, just in front of the APEC Haus. Photo source: Trash to Treasure PNG





### July Training Courses

Dates	Course	Provider
2-3	Conflict Resolution	Port Moresby IBBM
9-10	MS Word Essentials	LAE IBBM
11-12	Measuring Results from Training	Port Moresby IBBM
11-12	MS Word Advanced	LAE IBBM
16-17	Manage Quality Customer Service	Port Moresby IBBM
16- 19	Financial Intelligence	Port Moresby IBSCO <b>4 SEATS LEFT</b>
18	Managing People Performance	Port Moresby PNGIM
27-28	MS Word Essentials	LAE IBBM
29-30	Professional Administrative Skills	Port Moresby PNGIM

### August Training Courses

1-2	MS Excel Essentials	Port Moresby IBBM
3-4	MS Word Advanced	Port Moresby IBBM
5-6	MS Excel Advanced	Port Moresby MINERVA TRAINING CENTRE <b>4 SEATS LEFT</b>
6-7	MS Employee Onboarding	Port Moresby IBBM
7-8	MS Excel Expert	Port Moresby MINERVA TRAINING CENTRE
12-16	AugustBusiness Basics	Port Moresby PNGIM
13-14	August Sales and Marketing Fundamentals	Port Moresby IBSCO
15-16	AugustContract management	Port Moresby IBBM
20-21	AugustCustomer Service	LAE IBBM

### September Training Courses

2-3	Change management	Port Moresby IBBM
2-3	Performance Management	Port Moresby IBBM
4-5	MS Power point Advanced	Port Moresby IBBM

Port Moresby Lae

contact **Seini Fisi'ihoi** for more information  
E: SFisi'ihoi@steamships.com.pg or  
M: 7092 1765

## AWARDEES INSPIRED TO BECOME NURSES



Second year Steamships sponsored Australia Awards In-PNG Scholarship awardees Loreensia Angis, left and Matilda Kedek. Photo courtesy of AAPNG

For many it is a personal experience that triggers their desire to pursue a specific career. This was the case with Loreensia Angis who said that seeing her brother fall ill frequently as she was growing up motivated her to pursue nursing studies.

Loreensia is one of three Steamships sponsored awardees under the Australia Awards In-PNG Scholarships. She is currently in her second year of Diploma in General Nursing studies at Lae School of Nursing. 'I'm finding my second year of studies critical, enjoyable.'

By critical she means that 'it contains a lot of things that should be carried out in nursing profession.' Fellow awardee Matilda Kedek also commented that there is so much more to learn compared to their first year of studies.

When asked about what they have enjoyed learning so far though, both responded saying that they enjoyed learning about the Integrated Management Childhood Illnesses.

Matilda says that she enjoys asking the parents about the condition of the child in order for her to make a diagnosis. Loreensia added that childhood management 'was all to do with forty steps of care for a child... and to do with childhood illnesses that affect Papua New Guineans. It's mainly focused on children which makes up a large population of the country.'

The awardees have started their first round of practical placements for this year and are looking forward to putting into practice what they have learnt in class.

As they progress through their studies, Loreensia and Matilda realise the importance of their work as nurses in the future.

Loreensia's vision is to be a competent nurse in the future providing healthcare and advocating to the upcoming generation.

Matilda said, 'I see myself in the future as a nurse who can give the best care to her patient.'

The Government of Australia, through Australia Awards, has partnered with Steamships Trading to support the development of the health workforce in PNG.

This partnership allows school leavers and non-school leavers to embark on a career that contributes not only to their own well-being, but that of the country as well.

Article and photo courtesy of Australia Awards

**STEAMSHIPS** Send us your stories and high resolution images for publication in Tok Steamies Newsletter by 16th August 2019. Your stories should be no more than 500 words. Email: toksteamies@steamships.com.pg

## THE SIR ANTHONY SIAGURU WALK AGAINST CORRUPTION, PORT MORESBY



Steamships team take time out for a couple of group pictures during the walk.

Steamships Corporate Head Office registered a team of young representatives from within the company to participate in the annual **Sir Anthony Siaguru Walk Against Corruption** which is an initiative of Transparency International PNG (TIPNG).

There were over seven hundred people registered under various government institutions, corporate companies, non-government organizations, schools and families that took part in making a public statement that they advocate against corruption.

This year's theme for the walk was **Justice = Enforcement + Reporting** to create awareness to the general public that to minimize the impact corruption it falls not only on the judiciary system or law enforcers, but individuals to come forward and report these cases.

The theme is aligned with Steamships Whistle Blower Policy to ensure that we adhere to the highest standards of business ethics, that all our businesses are conducted with integrity and promotes fairness and respect among all employees.





# FIRE SAFETY ALERT



## Fire Safety Incident: Joint Venture Port Services, Port Moresby

The incident site was located at the hot works station (Welding and Metal grinder). A paint tin and thinner solution had been stored in between the welding station and the metal grinder. Event occurred whilst a welder was working on a forklift's back rest. As he placed the welding gun down to take measurements, a co-worker emerged to source paint from the tin and left. The paint tin, had a cut and the solution slowly leaked across the table. As the welder was measuring up a spark from the welding gun contacted the solution, resulting in a fire. A nearby staff member responded by grabbing a DCP extinguisher, however he struggled to pull the pin. Observing this, another staff member quickly pulled the water hose in an attempt to extinguish fire. The application of water initially spread the fire. With continuous pressure the fire was extinguished completely. The paint tin was then isolated and the scene safely secured. There were nil injuries and no other damage was sustained.

### Immediate Corrective Action:

- Paint tin isolated
- Staff reported incident and operations were ceased
- JVPS GM addressed the matter, identified root causes and lessons learnt with all workshop staff
- The fire incident was simulated (in an open and safe area) to demonstrate the dangers of using water to extinguish a flammable liquid fire and advantages of using the appropriate type of extinguisher (ie: Carbon Dioxide) on flammable liquid fires

### Key learning points:

- The Hot Works area **MUST BE FREE** from flammable liquids or material
- Prior to the start of work, always TAKE 5 to recognize the potential hazards in your work area
- Water extinguishers/hose **NEVER** to be used to extinguish Flammable Liquid or Electrical Fires
- Dry Powder and Carbon Dioxide **MUST** be used to extinguish fires from a flammable liquid/electrical source
- **MANDATORY FOR ALL STAFF** to be trained in Fire Extinguisher Usage and fighting techniques



# SWIRE NAVIGATORS ARE REIGNING CHAMPIONS OF THE STEAMSHIPS MIXED SOFTBALL TOURNAMENT 2019



Above: And we have it. 2019 Mixed Softball Champions Swire Navigators pose proudly with their GM and Steamships MD Michael Scantelbury for a victory photo. Below left: JVPS Wharfies taking out the General Manager Cup after an impressive win over VLS Truckies. Below right: Truckies Gold standing with fellow team mates to show off their winning trophy. Truckies Gold claimed the Managers Cup in the overall competition.



This year we opened the Steamships Inter-Company Sports with the Mixed Softball Tournament in Port Moresby. There were a total of 14 teams across the divisions with Colgate and Swire Shipping joining us. It was a long and competitive day at the Bisini Diamonds with the Swire Navigators taking out the Managing Director's (MD's) Cup and the Consort Krakens coming in as runner up for the MD's Cup.



The General Manager's cup was taken home by the JVPS Wharfies, with the East West VLS Truckies as runner up; and finally the Manager's Cup and the runner-up for it were the East West Truckies Yellow and East West Truckies Black respectively. Our first inter-company tournament was a success and we look forward to our Rugby 7s & Rugby Touch Tournament in August which will be hosted in Port Moresby.





Grand Papua Hotel Management and Staff visit the Correctional Institution of PNG - Female Division as part of their monthly community engagement activities. During their visit the team donated toiletries, recycling bins and reading material to the institute.



PPP Sales Executive, Samuel Sehuri (right) presenting Man of the match award to PNG Hunters fullback Terry Wapi (left) in the presence of NFS Ground Announcer Jobi Paivu (centre). Photo Source: PNG Rugby Football League Inc. Media & Public Relations



Staff of the Huon Gulf Hotel & Apartments in Lae, Morobe Province recently visited young boys at Buimo's Juvenile Detention Centre.



PPP Team down at the pontoon during the 44th National Games Fishing Championship. Photo Source: Yuda Pictures



The students from New Erima Primary School visited the Steamships booth to know more about the Steamships World Environment Day Schools Program. This was at the National Conservation for Environment and Protection Authority launching of World Environment Day at Adventure Park



General Manager Corporate Affairs, Daivd Toua speaking at the PNG ICT Cluster Techninovate Event which Steamships was a platinum sponsor.



L-R: Joy Saunui, Wendy John, Joyce Enos, Jerry Wemin, President of PNG HR Institute and Wei Leong Chew at the annual PNG HRI Institute conference in Port Moresby.



EWT Staff at the recent Customer Service training in Port Moresby.



Irene Swarczack of Bilum Books running a two days training workshop on how to use Bilum Books SBC English books. Steamships has sponsored Gateway Childrens Fund and its partner Bilum Books. Photo Courtesy of Bilum Books



Steamships Management and Divisional Staff at a luncheon in Port Moresby. The lunches are organized for Steamships Management to meet Line Management to better understand the role they play in their respective business units.



Debbie and others who celebrated their birthday in May were surprised with a birthday cake at the STC office.



Judges at the STC World Environment Day Schools Debate in June. The judging panel included officers from CEPA, NCD and OCCDA.



# FOURTH CONSECUTIVE WIN FOR ST CHARLES LWANGA SECONDARY SCHOOL



**Top left:** 2019 winners of the annual Steamships World Environment Day Schools Debate St. Charles Lwanga Secondary School **Top right:** 2nd place winners - Marianville Secondary School **Below:** 3rd place winners - PNG Paradise High School



As part of the Steamships Sustainable Development Policy our key focus areas are our people, our health and our community.

The World Environment Day is commemorated annually on June 5th with the theme for this year 'Clearing the Air Combatting Air Pollution'. In support of this international event Steamships hosts annually the Steamships World Environment Day Schools Program which has three main categories - Poster Competition (Grade 3-6), Essay Competition (Grade 7-9) which are open to students across the nation and the NCD & Central Schools Debate for (Grade 10-12).

The Steamships World Environment Day Schools Debate had over 90 students that attended the debate and a total of 8 schools in NCD and Central Province that took part in the debate competition. The schools debated on the topic of shifting from fossil fuel to gas power electricity for better electricity services. The debate saw different ideas and opinions regarding safety, harmful diseases, economic stability, global warming and climate change being brought up.

The victors, who have held the title as the Steamships WED Schools Debate winners for the past 3 consecutive years, were St. Charles Lwanga Secondary School. Taking out 2nd and 3rd place were Marianville Secondary School and Paradise High School.

Steamships is proud to provide a platform for students to express their ideas, develop skills and knowledge and create friendships with students from other schools.

This event was hosted successfully in partnership with Gateway Hotel, the Conservation and Environment Protection Authority, the Office of Climate Change and Development Authority and the National Capital District Commission.

# CERVICAL CANCER VACCINATION PILOT PROGRAMME IN MILNE BAY



**Above:** A young girl in Milne Bay receiving her vaccination. **Below:** Kula Spirit continues its work in Milne Bay by visiting schools. Photo Courtesy of Spacim Pikinini - PNG Inc.



Steamships recently announced funding support for Spacim Pikinini Inc, to carry out a Cervical Cancer - HPV Vaccination pilot programme in the Milne Bay Province. Cervical Cancer is the second most frequent cancer among women in PNG, with thousands thought to be dying from the disease annually. The development of a safe, highly effective vaccine for HPV, the virus that causes the cancer, means that with awareness and treatment, unnecessary deaths will be reduced with the long-term potential to eventually eliminate cervical cancer. "We're thrilled to be supporting Spacim Pikinini and Rotary with this ground breaking initiative," said David Toua, the Corporate Affairs General Manager for Steamships. "For years we've seen awareness around cervical cancer being delivered, but the

introduction of a vaccination programme now means that lives will be saved. Let's hope this can be the catalyst for our health authorities to introduce programmes nationally." Wendy Stein, the CEO and Founder of Spacim Pikinini, was delighted with the support of Steamships. "Cervical cancer vaccination is a relatively safe and simple procedure that saves lives. The impact on our community here in Milne Bay will be profound" said Ms Stein. "We're grateful for the generosity of Steamships through their Community Grants Programme."

The Steamships Community Grants Programme provides financial support to not-for-profit organisations and initiatives that deliver impactful, measurable, and sustainable projects to the people of Papua New Guinea.



## Family & Sexual Violence Help Lines and Services in Port Moresby



### Port Moresby General Hospital

Emergency Department  
Open: 24 Hours 7 days a week Services: **URGENT** medical treatment

### Family Support Centre (FSC),

Port Moresby General Hospital, 3 Mile  
Phone: 324 8246

Open: 8am to 4pm weekdays Services: Five essential services

### Belisi PNG Case Management Centre (Operated by Femili PNG)

Phone: 7055 4401  
Open: 9am to 4pm weekdays Services: Case Management,

### Safe House Referral

1-Tok Kaunselin Helpim Lain  
Phone: 7150 8000 Open: 7am to 7pm 7 days Services: Counselling

### Badili Police Station

Scratchley Road Badili  
(near Badili Stop and Shop) Services: FSVU, General Policing

### Boroko Police Station & FSVU (National FSVU Office)

Okari Street, Boroko  
Phone: 324 4331 or 324 4329

### Gordons Police Station and FSVU

Cobon Street, Gordons (near the corner of Cobon Street and Geauta Drive, opposite KPT Group Head Office

### Hohola Police Station and FSVU

Near Big Rooster, Hohola

### Waigani Police Station and FSVU

Near the corner of Waigani Drive and Mokokaha Road, Waigani

### 6 Mile Police Station and FSVU

Gerehu Drive, Gerehu (opposite Gerehu High School, near G-mart)

### St. John Ambulance

Ambulance Emergency: 111 or 7111 1234

### Kaugere 4 Square Clinic

Living Light Health Services  
Phone: 7076 2340

Open: 8am to 4pm weekdays Services: Five essential services

### Koki Clinic

Salvation Army  
Phone: 7463 6818

Open: 8 am to 4 pm weekdays Services: Five essential services

# BLOW THE WHISTLE ON BAD BEHAVIOR!

## 1.0 Policy Statement

The Steamships Group adheres to the highest standards of business ethics, conducting all its businesses with integrity, promotes fairness and respect among all employees.

## 2.0 Objective of this Policy

The purpose of the Steamships Whistleblowing Policy is to provide guidelines for any individual (whistle-blower) who wants to raise concern on unethical conduct, fraud, perceived wrongdoings or violation to any provisions of the Steamships Code of Conduct ("Improper Conduct"). This policy is a supplement to Clause 19 of the Code of Conduct.

## 3.0 Application of the Policy

The policy applies to all employees of the Steamships Group (the Group) and related parties where Steamships has business dealings. All individuals are encouraged to be vigilant and raise a bona fide concern in good faith to the appropriate personnel without fear of losing their jobs, business dealings or becoming a victim of intimidation and harassment. The Group will maintain strict confidentiality of the reported matters.

## 4.0 Statement of Support to Whistleblowers

The Group is committed to the aims and objectives of this Policy where Whistleblowers are protected to come forward in good faith and on a proper basis to disclose unethical business conduct and other wrong doings ("improper conduct").

## 5.0 Improper Conduct

For the purpose of this Policy, Improper Conduct is defined as:

- corrupt, fraudulent or other illegal conduct or activity;
- conduct that is contrary to, or a breach of, Steamships Codes and Policies;
- a substantial mismanagement of the Group's resources;

- conduct involving substantial risk to public health or safety; or
- conduct involving substantial risk to the environment that would, if proven, constitute by the Group or its employee/s a criminal offence;
- reasonable grounds for dismissing or dispensing with, or otherwise terminating, the services of a Steamships employee/s who was, or is, engaged in that conduct; or
- reasonable grounds for disciplinary action.

## 6.0 Whistleblowing Procedures

- To report a genuine concern, the matters should be initially reported to the direct manager.
- If the whistle blower is uncomfortable to report the matters through normal reporting procedures or no satisfactory actions are taken the matter must be escalated to the Steamships Internal Audit (STCIA).
- STCIA will conduct initial assessment of the case.
- If the disclosures are made in good faith, STCIA will gather information and undertake an appropriate investigation.
- Recommendations on the outcome will be given to the appropriate senior management authority to address the matter.
- This Policy is not designed to deal with general employment grievances and complaints.

Any report treated in accordance with this Policy must be for one of the Improper Conduct as outlined above. All general employment complaints or grievances will be forwarded to the respective divisional manager or GM Human Resources to address.

## 7.0 Whistleblowing Channels

7.1 Individuals may report their concern through various channels:

- Via email at [stcia@steamships.com.pg](mailto:stcia@steamships.com.pg).
- A text message can be sent to the dedicated Mobile Number 71004481.
- Postal Address at Steamships Trading Company Limited, c/o Group Internal Auditor, P.O. 1, Port Moresby.

**BAD BUSINESS PRACTICE  
IS UNACCEPTABLE!**

Are you aware of any unethical conduct, fraud, perceived wrongdoings, or violation of the Steamships Code of Conduct? If so, then our Whistleblower policy, allows you to report any such incident, in the knowledge that it will be done so confidentially and that your identity will be protected at all times!

It's simple. Send a text to 71004481 or an e-mail to: [stcia@steamships.com.pg](mailto:stcia@steamships.com.pg) and the matter will be appropriately dressed.

You can mail it to; Steamships Trading Company Limited, c/o Group Internal Auditor, P.O. 1, Port Moresby.





STEAMSHIPS

***RUGBY 7s***  
***& RUGBY TOUCH***

**TOURNAMENT**

**BAVA PARK**  
**AUGUST 10, 2019**