



Goada Chief's crew rescues two men out at sea - Pg 6



Datec's High Performance staff win 2 vehicles Pg 7

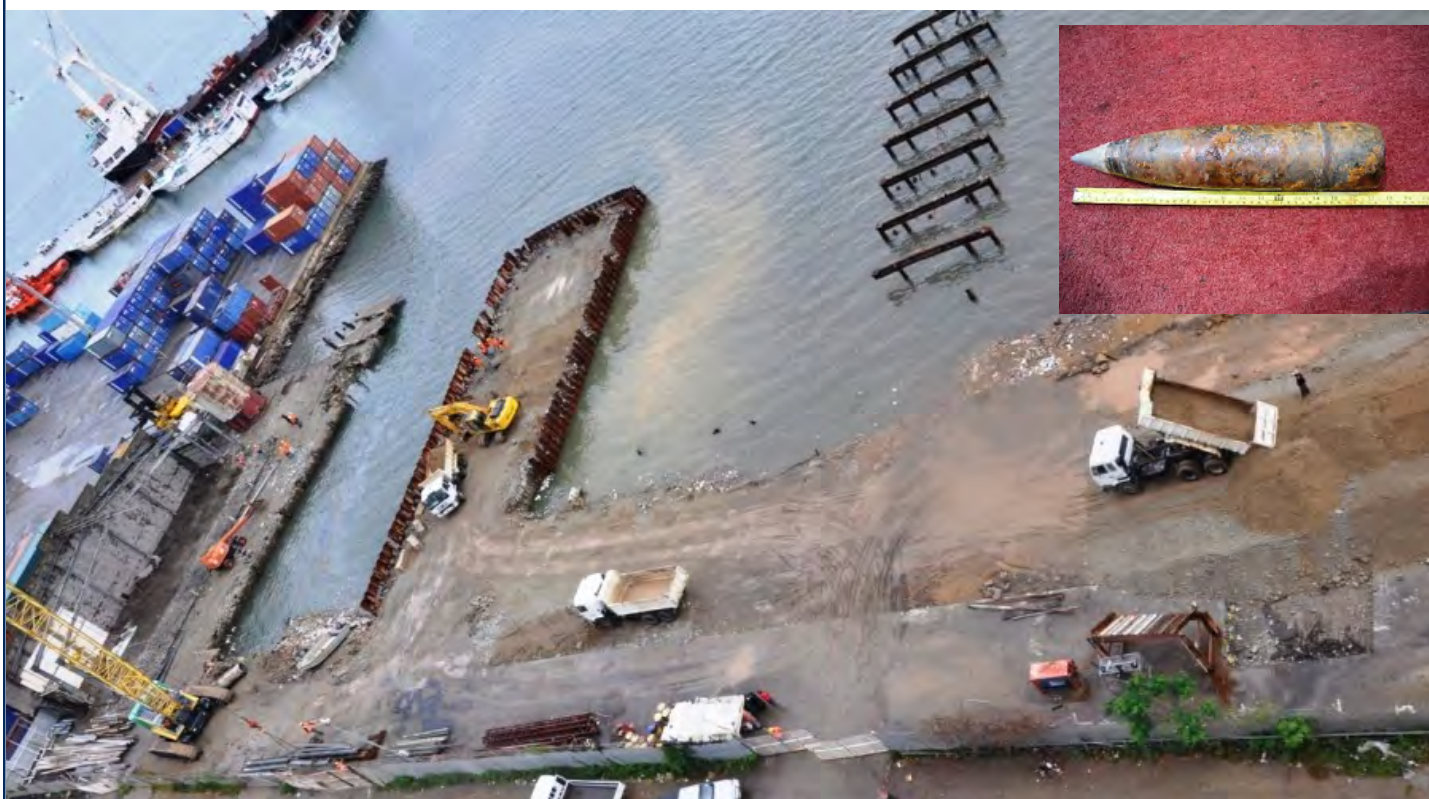
Issue No. 3

1 April 2012

TOK STEAMIES

News for Staff and Friends of Steamships Trading Company

WWII mortar shell discovered at Harbourside Project



A WW2 mortar shell was recently excavated at the site of the Harbourside Project in Port Moresby last month when work started.

The 425mm x 85mm wide high explosive shell was dug up half way along the jetty adjacent to the Laurabada building.

The shell was part of the sludge excavated below water & not seen by the excavator driver when deposited in the truck & carted off to the free dumping area at the Tatana Causeway.

The sludge was dumped on the end of the causeway and the bomb was soon discovered that afternoon by a young fisherman setting a fishing net and it was removed to a house in the village.

Managers of the construction were notified and the bomb was retrieved from the villagers. Work stopped at the site and the issue was brought to the attention of the Explosive Ordinance Deposal and Clearance Diving Unit(EOD&CD) Unit from the PNG Defence Force.

A meeting was held with the NEOD Unit at Landcron Naval Base that day.

The investigation was done along the jetty where the bomb was found. Two divers from the Unit were sent to investigate to see if there were any more bombs still located where the initial one had been dug up.

Visibility of the seabed was greatly affected due to the North-West winds which whipped up choppy waters that stirred up the muddy bottom and reduced visibility to just 60cm from the bottom.

No further shells were found and work has re-commenced at the site including dredging with an EOD operator's stationed at the site while the excavator is doing the seabed dredging.

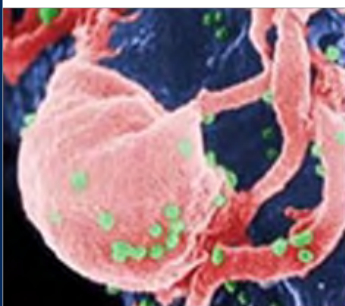
The Harbourside development is a joint venture project being developed by Steamships Trading Company and the PNG Sustainable Development Project (PNG SDP). The project consists of two seven story buildings totaling 18,000 m2. Its completion is scheduled for 2014.

At the end of the day, it's our individual choice

Statistics from December last year revealed that there are 34,000 people in Papua New Guinea who are infected with HIV/AIDS. And that is the highest in the Pacific Region.

The statistics reveals the reported cases but what about the unreported ones? It could be double that figure.

That is why we need to always be reminded of the dangers of contracting the diseases and how we can be prevented from contracting the disease.



Electron microscope image of HIV, seen as small spheres on the surface of white blood cells.

WHAT IS HIV AND AIDS?

HIV is **H**uman **I**mmunodeficiency **V**irus that affects a person by destroying specific blood cells, called CD4+ T cells, which are crucial to helping the body fight diseases. It is the virus that can lead on to **A**cquired **I**mmune **D**eficiency **S**yn-

drome. AIDS is the late stage of HIV infection, when a person's immune system is severely damaged and he/she has difficulty fighting diseases, a person in this stage can get out of it and move back to a healthy state, living with HIV.

WHAT IS THE CAUSE OF HIV?

It is not known what the cause of HIV is but scientists have identified a type of chimpanzee in West Africa as the source of HIV infection in humans. How? They believe that the chimpanzee version of the immunodeficiency virus (called Simian Immunodeficiency Virus or SIV) most likely was transmitted to humans and mutated into HIV, back when humans hunted these chimpanzees for meat and came into contact with their infected blood.

HOW IS HIV TRANSMITTED?

HIV can be transmitted through:

- ♣ Sexual intercourse with one who has the virus, without use of condoms. The risk is higher in unprotected anal sex than unprotected vaginal sex.
- ♣ Parent to child transmission, if mother has the virus and is not on treatment, the virus can be passed on during pregnancy, delivery or through breast feeding.

How HIV gets into the body from an infected person:

- ♣ Open wounds
- ♣ Mucous membranes (pink skin found in the mouth, vagina, penis and the anus).

SIGNS & SYPTOMS

There are no signs or symptoms that will develop to show that one has HIV. People living with HIV may appear and feel healthy for several years but HIV is still affecting their bodies.

DIAGNOSTIC TEST

The best, most effective and commonly used diagnostic test for HIV would be a blood test to detect HIV antibodies-the substance the body creates in response to becoming infected with HIV.

After exposure to the virus, it may take time for the immune system to produce enough antibodies for the test to detect and this period is known as the 'window period', it is the time between infection with HIV and the ability to detect it.

The diagnostic tests can give results in as little as 20 minutes. If the result is positive, it must be verified by a second "confirmatory" HIV test. If it is negative, it can be repeated in three months time.

TREATMENT

HIV cannot be cured; there is no treatment available to cure it. The is treatment available to limit or slow down the effect it has on the CD4+ T cells thus improving the health of people living with HIV and may reduce their ability to transmit HIV (mother to child).

Self care is also important as part of an wholistic approach to treating HIV

- ♣ Nutritious food, Good Hygiene, Adequate rest, regular exercise and positive thinking are the Five (5) points under self care.

PREVENTION of HIV

- A** - Abstain from sex, for teenagers or those who feel they are in a relationship that is highly risky.
- B** - Be faithful, for those who are married or in a relationship
- C** - Use a condom. If it's (condom) not on its (sex) not on.
- D** - Delaying sex, for teenagers and if you just started a new relationship.
- E** - Educate your family, your colleagues and your community about HIV.

STATISTICS on HIV in PNG (taken from BAHA)

- ♣ Global Total of people living with HIV: 33.3 million
- ♣ South East Asia Region (PNG falls in): 4.1 million, 2nd highest in the world.
- ♣ Not everyone who is tested positive for HIV is commenced on treatment: To date and estimate of 7-8000 people are on ART.

"HSS&E TOKSAVE KONA"

In the next issue, we will be discussing Safety and it will be on "Fire Protection System & Chemical Control and Hazard Communication Program.

We are pleased to introduce a page in the Tok Steamies Newsletter dedicated solely to the HR Portal. Here we will provide you with information, tips and advice to make your Portal experience as user friendly as possible and we will keep you advised of any changes to the Portal. We would also encourage you to e-mail any queries you may have to us, which we will publish in the Newsletters, together with a solution to your query.

INTRODUCING THE HR PORTAL TEAM :



Iain Martin-Blakey heads the team as the Group HR & HSSE Manager. Iain's knowledge, experience and training in all areas of HR are invaluable to the company and to the drive behind the Portal.



Monica Toisenegila is the Group HR Manager. She is very knowledgeable and informative in all aspects of the Portal. Monica also has extensive knowledge and experience in the use of the Pronto system which works hand in hand with the Portal.



Amanda Morton is the newly recruited member of the team and her role is as the HR Portal Administrator. All queries relating to the Portal should be directed to Amanda. Together with Monica, Amanda will be visiting all the divisions and will provide training to users of the Portal either as a group or one on one.

NEWS :

We have created a user friendly manual for the Portal which offers you an overview of how the Portal works and how to create and submit forms. You will find the manual by clicking on the Policies & Procedures module on the home page of the Portal. Click on the sub-heading "System End User" then "HR". We will also be introducing manuals on each individual module which will give you a more detailed insight on how to use the Portal.

The Learning & Development module is now going to be put into practice. Here you will be able to find out what IT courses are currently being offered by STC together with the date, time and venue of each course. You will also be able to book to go on any of these courses using the Portal. The use of this module is in its very early stages.

We hope that the information we provide in this section of the newsletter will be informative and helpful. We would welcome your feedback and comments (good and bad) to ensure that your use of the Portal is seamless.

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Staff gets Service Awards



Properties General Manager, Andrew Potter handing the service award to Cassandra Sepoe and Fred Lauara.

Three staff members of Steamships Property are the proud recipients of the Steamships Trading Company Five (5) Years Service medals.

They were all smiles as they were presented their five year medals by the General Manager, Mr Andrew Potter.

The management and staff of Properties would like to congratulate, and thank them, for their service and loyalty to the company for the past five years.

The recipients were Cassandra Sepoe who is the Human Resources Manager, Rosewitha Buso the senior officer in Accounts Receivables and Fred Lauara, the handyman at the Windward Apartments.

Mr Potter and presenting them their medals thanked them for the commitment and loyalty to the Group.

Properties rolls out TB Workplace Policy to



Steamships Property launched their STC Workplace Policy on TB during their monthly Tool Box meeting on Monday, 12th March.

This was a follow on from the two day training workshop jointly hosted by STC Corporate and World Vision and the official launch of the STC Workplace Policy the previous week.

The presentation, by Cassandra Sepoe, the Human Resources Manager covered the causes, symptoms, treatments, preventative measures, the employee and employer's roles and responsibilities.

All staff of Properties will be undergoing the test when arrangements are finalised with all activity managers and the nearest clinic.

Sika Fire Protection carries out training at Properties



Sika Fire Protection Ltd was invited to talk about the importance of fire extinguishers, the different types of fire extinguishers and their uses and even carried out a fire drill with the staff.

He also explained the information that were on the various fire extinguishers, the dangers of using the wrong extinguisher and how to use a fire blanket (or other materials) to smother a fire when a person or an object is caught on fire.

He demonstrated the handling of the Co2, the water stored pressured Mk 6 type and the DCP extinguishers.

All staff present not only enjoyed the session but gained some valuable knowledge .

Valentines Day promotion winner

It's not everyday you get to win a nights accommodation at the Coastwatchers Hotel in Madang with free Cham-paign on arrival and dinner.

The competition initiated by Super Value Stores (SVS) was called the 'Super Value Valentines Waterfront Retreat' and customers had to spend K50-00 at any SVS store nationwide and the customer's name goes into a draw to win the package. It was held throughout all the provinces where SVS was located.

Coral Sea Hotels was also a partner in the competition with Coastwatchers hotel as its selected waterfront retreat.

Victor Hapon from Mt Hagen was the lucky winner of the competition. Victor once in a while enjoys catching up with his friends and family for pizza and a beer at the Highlander so he was thrilled to receive his prize from Highlander Hotel manager, Nigel Logue.



"Prime Minister Peter O'Neill with Hotel Manager, Nigel Logue and Assistant Manager, Essau Maddex, during a recent stay at the Highlander Hotel,

PM overnights at the Highlander

After travelling by road all the way from Mendi, Southern Highlands the Prime Minister arrived in to Mt Hagen.

Due to weather conditions aircrafts were unable to take-off and land in Mendi where he was to board his plane.

The Prime Minister arrived at The Highlander at 1.30am and despite the odd hour, the staff were ready and waiting for him and his entourage.

There to meet him was hotel manager, Nigel Logue and his assistant Essau Maddex.

The staff were there to ensure that the PM and his entourage had all checked in.

After they had checked in, the Prime Minister and his team were allowed late dinner at the Palmuri Restaurant which they enjoyed before retiring for the evening.



Above: Nigel Logue presenting Victor Hapon his prize. Right: Nigel Logue, Victor Hapon, SVS Mt Hagen Manager Indra Gunawan and SVS Marketing Manager Angelyn Famudi Baker

Highlander Hotel staff attend TB awareness training

The staff at the Highlander Hotel recently attended the TB awareness program.

The program was presented by Jack Dimbi who was the hotel representative who attend the TB Workplace Policy training held in Lae.

After returning from the training Jack carried out an awareness training to his colleagues at the Hotel.

Jack said "it was a privilege to attend the training and he was happy to pass onto his colleagues all that he had learnt in Lae.

He said everyone should be aware that with regular checks and monitoring TB can be cured.

He said everyone should know that it is 100% preventable and that the treatment is free



Goada Chief rescues villager's sinking canoe

At 3pm last month while on route to the river mouth at ARM 024, the Goada Chief crew saw two people drifting in their dug out canoe.

We assisted them on board with there belongings and the crew to bail out there sinking canoe and retrieve it out of the water.

It was observed that the dug out canoe was sunk by the tidal waves created from the flood tide or high tide that morning and was a usually occurs during the spring tides. At 5pm the same afternoon the vessel and its crew proceeded up river to ARM 025 and by 6.30pm the vessel arrived at ARM 025 and dropped off the survivors and resumed its pas- sage down river.



The canoe being pulled alongside the boat



The crew onboard Goadi that assisted the two men drifting out at sea.

Stingrays triumphs in Corporate Va'a Challenge

The annual Corporate Va'a Challenge was on again and as an ongoing support from Steamships Shipping Division, six teams were fielded in as part of the sponsorship whilst two complimentary teams were entitled also for participation so total of eight teams took part in the event.

The event took place on Saturday 24th March 2012 from 7am to noon when the medal presentation took place.

Out of the 23 teams from 11 participating companies on that day, two teams from Steamships Shipping came out as winners in the overall finals. Stingrays, winners in 2009 came first again in the miniature pedal finals whilst Fairfax came third place in the bowl finals. It was a good end to quite a bad start of the day with participants arriving late and teams not ready in time for paddle set. In the end it was a celebration on the beach for everyone.

Everyone who participated enjoyed themselves in the sun and had lots of refreshments during the event.

We're looking forward to the next Corporate Va'a Challenge for the year. It is set for August



and we're hoping for a much better and bigger one this time. Congratulations to Team Stingrays – Champions for the Corporate Va'a Challenge 2012 and 3rd runner ups Team Fairfax.

Retail Sales staff drives away for highest sales performance



Left: Talitha getting a feel of her win, the Nissan Sunny and (above) Tom Aubo relaxing in his prize, a Honda CRV

Two Datec Port Moresby Retail Sales staff were proud recipients of two selected vehicles from the Datec fleet.

Winners, Talitha Malaga, who won herself a Nissan Sunny Sedan and Tom Aubo, who won himself a Honda CRV, were very surprised when the winners were announced.

The presentation of the vehicles was witnessed by all Datec Port Moresby staff during a small barbecue where the “handing over of the keys” ceremony also took place.

Datec CEO, Garry Lloyd introduced the initiative last year as a company wide sales incentive.

The cars were selected from the current Datec fleet as determined by the CEO and were presented to the winners.

Talitha Malaga & Tom Aubo were given the vehicles for being the first and second highest sales performers who achieved the highest percentage over their target for last year.

Datec’s Retail General Manager, Rob Masters, thanked his team for their hard work and commitment in 2011 and for working as a cohesive team exceeding their budget.

He said the two deserving winners were part of a dedicated team that strive to always impress and excel.

Talitha and Tom had never owned a car of their own until now.



Datec & Digicel brings Education Dep’t in Waigani to the provincial centers

The Department of Education will soon be able to share its teaching materials and other resources with its provincial departments as well as schools in the remote areas of the country. The Education Department called enlisted the help of Datec and Digicel to make that a reality for them.

The result being the upgrading of the department’s Local Area Network (LAN) and Wide Area Network (WAN) for more than 30 sites which include education offices and institutions across the country. Datec installed its LAN leveraging off Digicel’s infrastructures to establish its WAN.

The first regions to experience the new services were the New Guinea Islands and the Highlands Regional Offices, with the Momase Region to commence in the first week of April.

This was a successful achievement for the Department who is aiming to improve teaching and learning right across the country by connecting their remote office to their headquarters in Port Moresby.

Mr. Thomas Podarua, Education Department’s ICT Manager in thanking Datec and Digicel said the Education Department had achieved another milestone with the connection of its Highlands Regional office with Waigani, in Port Moresby going live on Friday 23rd March.

Laga strategises to revive its vendor trolleys

Cone ice cream sold from push-carts, does that ring a bell? It should because almost every one who were in Port Moresby and other centres of PNG in the mid 1970's and 1980's would have had an experience of bumping into or seeing an ice cream man, like Thomas (Pictured below), with push-carts selling cone ice cream for 50 toea in those days.

Thomas is now a street vendor of Gala Ice Cream, and he has been doing this since 1975, and from his trolley he can sell up to 3 cartons of 16L Gala cone ice cream through out the day.

Thanks to the Laga Sales and Marketing Team, Thomas has now got a face-lift to the outer walls of his cart from the ordinary Gala logo, to the rainbow-coloured Gala explosion.

The Laga marketing team is currently strategizing to revive the Vendor Trolleys with a little touch of innovation in taking our delicious Gala Ice Cream, still in its hard frozen mode, to within arms reach of our consumers.

Trials are currently underway to sourcing PNG-climate-conductive Trolleys which come with solar powered refrigeration and other options with plans to extend the Ice cream vendor trolley business from Port Moresby to Lae and further if proven successful.



Natasha to manage Laga's HR in Lae

Natasha Chee is no newcomer to the Steamships Group. She has been with the Steamships Shipping for close to a decade.

She first started off at Coastal Shipping as the Crew Admin/ HR assistant on 18/11/2002 working for Dolf Marjen, the Crew Manager at the time. She was then promoted to Crew Admin Manager in 2010.

"I enjoyed every moment. I really enjoyed working with my managers, seafarers & administration staff. I have come to really love my job and have established great friendships." Natasha said.

"I am truly excited about taking the new role with Laga and I'm looking forward to another chapter of my life. I'll do my very best in this role which is a blessing from Above."

Natasha thanked everyone who had been supportive of her throughout the years especially, Darren Young, Mary Handen, Monica Toisengila, Graham Proud, Grant Barrett, Patricia Heron, Dolf Marjen and Joe Ovia.

"To all Coastal Shipping Seafarers, my Friends, colleagues & seafarers - of Shipping Admin, JVS, Coastal Shipping & MES, thank you for your Friendship. You will not be forgotten. May God bless you all.

To my Crew Department Team, Thank you for your Support & for all your hard work. You have all done well & may you continue always to prosper.



TOK KOMPUTA



Computer Virus Safety Tips

Before using any external storage device, a manual scan must be done. To do a manual scan, follow these steps:

- ♣ Insert the external device to the computer
- ♣ Open My Computer and you will notice computer's drive letters such as C, D, E, F and G (network drives are normally in H and I).
- ♣ Right-Mouse click on the drive letter for the device that is inserted, normally it is usually either F or G.
- ♣ From the short cut drop down list, click on Scan for Viruses
- ♣ The anti-virus software installed should start scanning the PC
- ♣ Once completed the summary of scan results will be displayed with corrective actions taken by the anti-virus software.
- ♣ If no virus found and does not require reboot (restart) then close the screen and proceed to using the device
- ♣ If virus found, notify CSD by calling the CSD Helpdesk on 322 0319 and log a job.

The Lotus Notes Support Team

The Lotus Notes Support team in CSD is composed of dedicated IT professionals who are committed to providing the highest level of service to our clients – and who have the skills and knowledge necessary to deliver timely and well targeted solutions to meet our clients' needs.

Our technical support team of Mark Olatan (Manager), Judy Sakarias (Supervisor), Jerry Tovakuta, Gabriel Tau, Kiri John (Lae based), Melinda Lavaki and Sivamoorthy Sangga are all experienced in troubleshooting Lotus Notes and Antivirus issues within the Steamship group.

The main function of the Lotus Notes Support Team in CSD is to support the **Lotus Notes Email system** and **Antivirus system** used by the Steamships Group. We provide support and assist users in troubleshooting problems and/or issues which may be procedural or system generated.

The Lotus Notes support team also looks after all anti-virus issues throughout the Group. These responsibilities involve providing support to all end users throughout the Group who are using company issued computer peripherals. The anti-virus software applications used by Steamships as standards are Symantec Norton Anti-virus, Symantec Endpoint and Avast.

The Lotus team Anti-virus responsibilities include the following:

- ♣ Installing and uninstalling anti-virus software used on servers/clients
- ♣ Monitor daily the network statistics for virus intrusions and issues on STC Network
- ♣ Identify possible threats and apply security measures on STC Network
- ♣ Scan infected computers and storage devices on STC network



The Lotus Notes Support Team - (Seated) Judy Sakarias and Mark Olatan
Standing (L-R): Are Wima (Unitech Trainee), Lavaki, Sivamoorthy Sangga, Jerry Tovakuta and Gabriel Tau

Pactow head office gets facelift and staff get new uniforms



Pactow head office in Port Moresby recently had its office painted to give it a new look and feel. Staff from Pactow were also issued new uniforms to compliment the new look office and area.

There was also the relocating of the mess from Tug Langila to Workshop area. Cook Supervisor, Noah Ugwauoya is enjoying his new kitchen.

On behalf of all the staffs of Pactow, we would like to thank the management for the idea of making the office look new, relocation of the mess and also purchasing new uniforms for the ladies.



Top: Maintenance done to the Pactow Office. **Above:** Staff with their new uniforms. **Left:** Cook Supervisor Noah Ugwauoya in his new kitchen.

Consort Express Lines funds Labu Volleyball Tournament



Labu Villagers with their sporting gears presented to them by Consort Staff.

Everyone agrees that when you give to a community whether it is in health, education or sports, you create a relationship with people that are very much close to their hearts. Consort Express Lines is committed to supporting sustainable community projects and the Labu Volleyball Program is one such initiative.

The project brings together the five (5) Labu villages for weekends of competition.

The competition will run for 6 months and will see over 22 senior teams of over 400 participating.

This project is also very unique in which a Junior competition runs simultaneously with the senior games. There are currently seven (7) junior teams registered in the competition all part of a development initiative by the Labu community leaders.

Consort Express Lines support involves the donation of volleyball nets and volleyballs to the four villages, also included are stationery and peripherals to effectively run the tournament. And the Consort Shield which will maintain a 6 year sponsorship going forward.

It must be made clear that this is a community initiatives supported by Consort Express Lines as such the biggest winners in this is the community itself, for coming up with this program and engaging support to run it.

STEAMIES NOTICE BOARD

PUBLIC HOLIDAYS: EASTER WEEKEND

Friday: 06th April Good Friday
Saturday: 07th April Easter Saturday
Sunday: 08th April Easter Sunday
Monday 09th April Easter Monday

Port Moresby Payroll for PPE 08/04/2012 is affected with one day of processing but banking is as normal on Wednesday the 11th.

Please inform your employees and organise your staff timesheets for payroll for PPE 08/04 is banked as per above date with no delays.

Enjoy your Easter break.

NRL TIPPING COMPETITION IS ON

The NRL Tipping Competition is back on so if you're interested in participating in the competition then email or call Vani Taumaku 322 0369 or email: vtaumaku@steamships.com.pg or call Solomon Maino Sargent on 322 0326 or email: ssargent@steamships.com.pg
Remember to send in your tips to Vani or Solomon before going home on Fridays so you don't miss out.

If your division has any notices which you want published on the Tok Steamies Notice Board then email it to toksteamies@steamships.com.pg

Tok Steamies is a fortnightly electronic newsletter published by the Public Relations & Corporate Affairs Office of the Steamships Trading Company to inform its staff, friends and stakeholders of the various activities that STC and its staff have been doing in their various business.

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