

TOK STEAMIES

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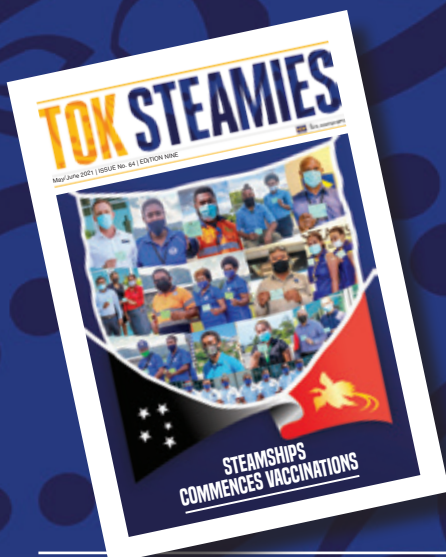
 STEAMSHIPS



STEAMSHIPS COMMENCES VACCINATIONS

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Cover Image:

A collage of images of Steamships staff who got their 1st dose of the AstraZeneca vaccination.



Send us your stories and high resolution images for publication in Tok Steamies Newsletter by 20th July 2021.

Your stories should be no more than 500 words.
Email: toksteamies@steamships.com.pg

MD'S COVID BRIEF



Rupert Bray, Managing Director.

As the world continues to battle the scourge of Covid 19 the momentum here in PNG has certainly intensified in the last few months. I am especially proud of how the Steamships family has responded to the vaccination rollout, and this edition of Tok Steamies provides a snapshot of the many ways that Steamships is contributing to the fight against the pandemic.

Our workplaces have adapted well to the 'Niupela Pasin' and we will continue to advocate Covid safe protocols to keep our employees safe. There has been quite an intensive awareness campaign in the form of our bi-weekly 'Covid Toksaves', and the various advertisements we have placed in the media, and it is encouraging to see the positive response from staff.

For now, the focus is on vaccinations. All the scientific

evidence indicates that vaccination is the best form of protection from the virus, and I am encouraged by the numbers of staff who have volunteered to take the jab. As we go to print over 500 employees have received their first vaccination, and the early volunteers are now receiving their second dose. We still have a way to go, and will be coordinating vaccine access for family members, but I would urge those yet to commit, to come forward and get vaccinated.

With the increasing availability of vaccines, the company will be adjusting our protocols at sites where the majority of staff have been vaccinated. There will be increasing safety and testing requirements as well as restrictions for non-vaccinated staff and visitors. This is an inherent part of our effort to ensure a safe working environment and to protect our customers.

On other matters, the Board of Steamships approved the fitting out of the newly acquired property @345 on Champion Parade as the new home for the STC Head Office and co-location site for Pacific Palms Property and Coral Sea Hotels management teams. This exciting development means that Properties and Hotels will be in the same office for the first time allowing us to share skills and provide a broader opportunity to staff across both divisions.

The board also approved two exciting projects, one in Rabaul and one in Hagen, that I look forward to being able to tell you about in detail when I can. Both reflect the Board's confidence in us, and with the Covid impact inevitably going to lessen over

time, we can look forward to the future with eager anticipation.

As always, stay safe and observe all the necessary protocols, and now that the vaccinations are available, sleeves up and get the jab!

Rupert Bray
Managing Director

“Our workplaces have adapted well to the ‘Niupela Pasin’ and we will continue to advocate Covid safe protocols to keep our employees safe.”

CSH CONTINUES PARTNERSHIP WITH PNGOC

Coral Sea Hotels has continued its partnership with the PNG Olympic Committee by providing accommodation and venue support for Team PNG athletes in preparation for major sporting events. This long-established partnership affirms Coral Sea Hotels' support for Papua New Guinean athletes.

"If we can contribute to their preparation through the provision of high quality hospitality, then we are confident that they will be in the best position to do PNG proud," said Coral Seas Group General Manager, Peter Jensen.



Coral Sea Hotels Group General Manager, Peter Laigaard Jensen and elite PNG athlete, Toea Wisil.

LOGISTICS PARTNERSHIP WITH E-COMMERCE PLATFORM SHOP-SMART



Left to Right: David Toua, Vani Nades and Alfred Weston at the signing of the agreement.

Steamships has announced a new agreement with Emstret Space, a locally owned hub for SMEs that plays a vital role in influencing the growth and development of SMEs around PNG.

Under the agreement, Steamships will provide heavily subsidised transport and logistics services to Emstret through East West Transport and Consort

Express Lines. SMEs within Emstret's Shop-smart on-line marketplace will have the opportunity to transport goods and equipment all over PNG through Steamships' trucking and shipping network at a discount, enabling them to reach a wider market.

"E-commerce is an exciting new initiative for SMEs in PNG,

providing a much larger marketplace." Says Alfred Weston, Business Development Manager at Steamships, "However, it also presents a much larger logistics challenge to move goods between sellers and buyers. This is one area where Steamships can offer support".

Emstret founder and director, Vani Nades says, "The aim of Emstret Space is to create an inclusive ecosystem for entrepreneurs, allowing them to connect, collaborate and grow.

"The future is more promising because of this partnership with Steamships Trading Company, our vendors will be at ease knowing that products can reach their destinations at a lower cost through Steamships' extensive logistics network".

STEAMSHIPS COMMENCES VACCINATIONS AT RITA FLYNN

“Steamships has worked hard to operate within Niupela Pasin protocols. A ‘Covid Toksave’ newsletter containing testimonials, updated information on the vaccination process, educational articles and video links is issued twice a week.”

Hundreds of Steamships employees around the country have now received their first Covid-19 vaccinations. This includes more than 100 front-line employees from Steamship’s subsidiaries including Pacific Palms Property, Pacific Towing and Coral Sea Hotels, who received their first dose of AstraZeneca vaccine in Port Moresby last week. Those vaccinated also included staff from joint venture partner, Colgate Palmolive.

“This is a great step forward for Steamships in our aim to ensure that all staff across the country have the opportunity to get vaccinated”, remarked Rupert Bray, Managing Director of Steamships. “We continue to provide awareness and education to our employees and are anticipating that a good percentage of our workforce will have had their first jab by the end of July. When it is appropriate, we are also planning to get the families of our staff vaccinated; after all, no one is safe until we’re all safe”.

Steamships has worked hard to operate within Niupela Pasin protocols. A ‘Covid Toksave’ newsletter containing testimonials, updated information on the vaccination process, educational articles and video links is issued twice a week. The company has a Covid workplace policy which clearly articulates Covid safety protocols and conducts regular testing of key front-line employees.

Corporate Affairs General Manager, David Toua, said that maintaining a safe and healthy work environment continues to be a priority. “Covid safe protocols such as temperature checks, face masks and social distancing are now pretty much second nature for us and we have introduced a robust testing regime”, said Toua. “The game-changer is the vaccine”, he continued, “Only when we get a good percentage of the population vaccinated, can we start to think about a return to normalcy”.



Left to Right: Fale'ua Geno, Solomon Maua, Kevin Hani and Kathleen Solien from PPP showing their vaccination cards right after receiving their jabs at Rita Flynn.

HEALTH AND SAFETY IS PRIORITY FOR NIKO



Nickodimas Brian

Nickodimas Brian began his employment journey with Pacific Palms Property in 2018, as a site attendant posted to the company's Harbourside Precinct.

Brian or "Nicko" as he is known to his PPP family, is a keen and fast learner, qualities that he has demonstrated through role-based performance assessments, job rotations and personal development initiatives.

The driver's role is very demanding and critical to PPP's business as the head office and its various sites cannot operate without employees being present and on time. Nicko was responsible for staff safety and ethical conduct on company transport during pick up and drop off before business hours and after close of business.

Nicko, having driving experience and a valid class 6 driver's license upon recruitment, subsequently took up a driver role as a perfect fit when the post became available at PPP's head office at Badili in 2019.

In 2020 Nicko was promoted from being driver to a role as

warehouse & resources coordinator. He is now responsible for the movement of assets in and out of the warehouse, allocation of shared resources to respective job sites and management of day-to-day activities including gen-set refueling and water tank refilling as and when required by tenants.

Nicko still coordinates staff pick up and drop off, despite being promoted to the new role. Health & safety is paramount, maintaining Niupela Pasin and compliance with Covid-19 protocols such as staff temperature readings upon pick up, ensuring all employees have masks on and maintaining cleanliness of the bus. This has become Nicko's everyday responsibility, one which he is happy to maintain.

Nicko stated that, "The awareness programs and mitigation strategies driven down by PPP management, HR & HSSE departments including the senior members of the team, to prevent the spread of Covid-19 has helped me understand and cautiously continue with my responsibilities

in relation to people contact, health & safety."

Nicko is family-oriented; he juggles work and professional training in the field of human resources management every day.

“Health & safety is paramount, maintaining Niupela Pasin and compliance with Covid-19 protocols such as staff temperature readings upon pick up.”



Nickodimas Brian, Warehouse & Resources Coordinator ensuring Jason Tamlik, HSSE Compliance Officer, has his temperature reading checked and hands sanitised before boarding the drop-off bus.

MARGARET BUNDU'S VACCINATION EXPERIENCE



Margaret Bundu showing her Covid vaccination card.

Q. What was your first reaction when you found out you had an opportunity to get the vaccine? Were you scared, excited, or just curious?

A. I saw the opportunity coming, but I did not think it would be this soon. Although I was pleased with Steamships giving me the opportunity to get vaccinated, I was scared due to a lack of awareness or information, possibly nervous about what the side effects would be, hesitant at first but gave it some thought and of course, I had to talk to someone about it andfinally decided to get vaccinated.

Q. How did you overcome that negative reaction or thought? What did you do?

A. In fact I thought for the sake of my health, since I am not getting any younger, my family and my job, getting vaccinated would prevent me from getting ill from Covid- 19. I think that was the sensible thing to do rather than not take the opportunity given to me.

Q. What was the experience of getting vaccinated? Talk me through the process.

A. It is not as bad as I thought it would be. On the day, at the vaccination venue at the National Football Stadium, while awaiting my turn for the injection, I could feel nervousness creeping up my sleeves, with sweaty palms and a slightly, shaky hand. Filling in the form I was not at my best, even though a colleague asked me to write his name on the card because he did not have good handwriting, I still assisted but also thought, is he shaky just like me? Otherwise, seeing my other colleagues there as well, I thought, "I'm not alone, it's going to be okay."

Q. Did the injection hurt?

A. Yes, of course, but only slightly. I could feel the needle and the vaccine being injected but it was just like a mosquito bite. Prior to this, the nurse talked me through what was going to happen so that was good. A few chats and I was calm, then the injection

came. After that, some assurance and encouragement to continue other preventative measures like hand-sanitising, mask-wearing and physical distancing were shared by the nurse, and I left feeling at ease.

Q. Did you feel any side effects after you were vaccinated up until now?

A. After my vaccination, there was a 15 minute observation. Since there were no immediate effects, I was released from the vaccination venue. Other than that, after few hours, all I felt was a slight pain on the injected arm. Otherwise, I feel generally well.

Q. What are your thoughts now about COVID-19 and the vaccination?

A. Like any other virus, Covid-19 is here already so getting vaccinated is the only way to prevent it from spreading. Once vaccinated, the chances of catching Covid-19 are less likely, or if you do, it will not be that severe.

Q. Would you encourage staff, if presented the similar opportunity, to get vaccinated as well?

A. Yes, I would encourage staff who fall into the category for vaccination to get vaccinated while the opportunity is given. Protect yourself first and encourage others to protect themselves. I feel privileged and grateful to Steamships for providing me this opportunity and hopefully sharing this experience, more of our colleagues can feel comfortable with making an informed choice about getting vaccinated.

ZADRACH GINUNI'S VACCINATION EXPERIENCE

On Thursday last week, after filling out the necessary paperwork to voluntarily receive the Covid 19 vaccination, I went along with eight other colleagues to the Nation Football Stadium to receive the vaccination. Upon arrival we were briefed by International SOS staff on the ground floor regarding the process and procedures to follow.

After the brief we proceeded to the first floor where the vaccination stations were set up and presented our documents which were checked again by some more ISOS staff, this time nurses. During the checking of our documents, I had stated in the questionnaire section that I was allergic to penicillin. This prompted the attending nurse to refer me to the doctor who then asked questions relating to my allergy. I answered them and he advised me that I would have no issues with receiving the vaccination as penicillin was not an ingredient in the AstraZeneca vaccine.

“The whole process was carried professionally by the staff of ISOS on site.”



Maintenance Manager of Ela Beach Hotel Zadrach Ginuni holding up his vaccination.

The nurse then proceeded to administer the vaccine with an injection to my left outer arm on my bicep. She then directed me to another station which was supervised by an elderly nurse, who instructed me to take a seat and wait for 15 minutes just to ensure I did not have any form of reaction to the vaccine, saying that if I did, I would be immediately attended to. After the 15 minutes everything was fine, I moved back down to the ground floor and waited with my colleagues who had been vaccinated, for the rest of the team.

The whole process was carried professionally by the staff of ISOS on site.

It has been three days since receiving the Covid 19 vaccination shot and I feel perfectly normal, apart from the slight soreness in

my left arm where the injection was given, which is gradually fading as each day passes.

In the beginning, there was scepticism and doubt in my mind about receiving the vaccination after reading all the news and comments on social media regarding the AstraZeneca vaccine. But I can now say that there is no truth behind such comments as “microchips being injected for tracking purposes”. I now know that I have additional protection against Covid 19, and this not only protects me but also my work colleagues, guests, and importantly, my family.

Even though this is a voluntary basis decision, I strongly recommend that other staff agree to receive the vaccination for the reasons I've stated.

A Q&A WITH THE CHAIRMAN OF THE NCD PROVINCIAL HEALTH AUTHORITY

Steamships General Manager for Corporate Affairs, David Toua, volunteers as the Chairman of the NCD Provincial Health Authority, PNG's largest health authority. We took the opportunity to spend five minutes with him to get an update on the NCDPHA and its plans to roll out the vaccine in the nation's capital.

Q. Would you briefly describe the functions of the NCDPHA?

A. The NCDPHA was the last health authority to be established in PNG, as part of a national initiative to focus on health care in the provinces. This occurred in February last year and I was invited to be the inaugural Chairman. The essential charter of PHA's is to ensure a more focused delivery of health services in each province. Health care in PNG is a vital service that has long been neglected and there was a popular conception that the national system was not delivering to the people, and a provincial service would be more appropriate.

Q. Given that you were only formed in February last year, a large part of your focus must have been on addressing Covid. Has that been a challenge?

A. An enormous challenge! Thankfully, the Government reacted early and closed our borders in February last year so that meant we did not see the level of cases and fatalities experienced in other parts of the globe. Unfortunately, Covid has now caught up with us, and since February we have seen

an exponential increase in cases and deaths, particularly here in the NCD. It has put an enormous strain on our medical workers and the health system in general.

Q. Many see vaccination as the key to bringing the Covid outbreak under control, would you agree?

A. Definitely. It has been proven around the world that when the vaccine is introduced into the population the incidence of Covid cases and Covid related deaths reduces dramatically. There is nothing more important to PNG right now than to get the Covid vaccination out to as many of our people as possible.

Q. PNG has received 140,000 vaccines with the promise of more, and the roll-out has begun. What are the plans for vaccination roll-out in the NCD?

A. We received an initial allocation of 4,000 vaccines here in the NCD and intend to begin our roll-out next week. Things are quite unique here in the capital as ISOS has been providing vaccinations at the NFS for over a month, so several thousand of our population have already received their first jab. They will continue to administer vaccines to the corporate sector so many of our Steamships employees will be covered by that arrangement.

The NCDPHA focus will be on the community at large. We are setting up a station at the Rita Flynn Centre and our initial focus will be on front-line workers. We're also planning to take mobile vaccination units to

our communities over the coming weeks. A case in point is the Motu Koita villages, and we are working closely with the Motu Koita Authority, with the support of Steamships on a plan to take the vaccine to villagers.

Q. Any final words of advice to our Steamships family?

A. You and your family members will be offered an opportunity to be vaccinated in the coming weeks and months. I cannot recommend strongly enough that you take this opportunity to keep yourself, your family, your colleagues, and your community safe.

If you are in doubt, seek the advice of your doctor, or better still, talk to one of our staff members who have received the jab. My personal experience is a fortunate one of no side effects, but I do know that others have experienced temporary side effects such as a sore arm or headaches. These are perfectly normal. What we all have in common is the knowledge that we are safer!

As our Prime Minister said earlier ...Sleeves up PNG!



General Manager for Corporate Affairs David Toua.

PACTOW PASSES INTERNATIONAL SAFETY SYSTEM AUDIT



PacTow's reputation for 'excellence and reliability' in marine services is underpinned by its safety systems and performance, enabling it to secure work with significant clients such as the Australian Navy. Pictured are tugs Pacific Salvor (L) and Wato (R) – both 50 ton bollard pull, with 3,600 bhp – recently berthing the Australian Navy's supply vessel HMAS Scholes at the APC Wharf, Port Moresby.

PacTow recently passed its International Safety Management Code audit.

The aim of the audit was to assess the effectiveness of PacTow's Safety Management System as on its vessels and in its shore-based support. The audit was conducted in accordance with International Maritime Organization standards and international industry best practice.

HSSEQ Manager and Designated Person Ashore Richard Hayka reported that the audit, which was conducted by HSE New Zealand, incorporated not only the International Safety Management Code but also the International Convention for the Prevention of Pollution from Ships, the International Convention for the Safety of Life

at Sea and the International Ship and Port Facility Security Code. The audit was conducted on-line due to Covid-19 travel restrictions.

Importantly, Hayka confirmed that the audit verified PacTow's Safety Management System was compliant with all PNG and international mandatory rules and regulations.

The audit also found that all PacTow annual vessel surveys were up to date and in accordance with the National Maritime Safety Authority's requirements. Statutory certificates reviewed as part of the internal audit were found to be valid, and company records verified that all policies were properly implemented.

“The audit was conducted online due to Covid-19 travel restrictions. Importantly, Hayka confirmed that the audit verified PacTow's Safety Management System was compliant with all PNG and international mandatory rules and regulations.”

CONSORT EXPRESS LINES WELCOMES 14 NEW GRADUATES ON BOARD

In April, Consort Express Lines welcomed the return of 14 newly certified Deck and Engine Officers, recently graduated from the Fiji Maritime Academy in Suva, Fiji. The company-sponsored officers obtained their Officer of the Watch certification after completing a 14-month course abroad.

"We're happy to welcome the next generation of officers and maritime logistics experts, Consort Express Lines is proud to be a company which continues to up-skill its staff through consistent training courses and further education." Said Edward Fitzgerald, Marine Manager at Consort Express Lines.

"It is inspiring to see such a large group of hard-working Papua New Guinean cadets put everything into their studies, and in turn their careers in PNG's maritime sector."

"After all the hard work setting up the system to get the cadets to Fiji, it's great to see them returning as qualified officers of such a high caliber. This will benefit Consort for years to come and hopefully inspire other PNG seafarers and young adults to choose this career path," added Fitzgerald.

The influx of certified junior officers will greatly contribute to the development of Consort's deck and engine departments as each graduate has received the best training available in the Pacific region and will now embark on furthering their careers in PNG's maritime industry. The courses included topics such as

bridge resource management training, engine room resource management training and comprehensive simulator training sessions. Obtaining their Officer of the Watch certificates will allow the officers to sail in positions such as 2nd Officer (Deck) and 3rd Officer (Engine) on Consort's fleet of multipurpose vessels.

Deck Watch-keeping Officer, Jason Coppard, said, "I'm looking forward to putting everything we learnt to use, we're here to give our best and to keep learning... I'm also hoping to share what I have learnt from my studies at the Fiji Maritime Academy with my fellow workmates on board the vessels."

Although 2020 proved to be a challenging year for the maritime industry across the globe with shipping companies being hit hard by the pandemic, Consort Express Lines have continued to actively develop the training standards of its crew and seafarers across Papua New Guinea.

"Long-term investments in our people, infrastructure and technology have always been at

the forefront of the company's success and Consort Express Lines will continue to do so, while providing safer, more reliable service delivery to our customers and stakeholders," said Fitzgerald.

The officers began their courses as cadets under unusual circumstances during the early stages of the global Covid-19 pandemic, with restrictions and forced lock-downs pushing the college to move studies on-line with certain classes taught via Zoom.

Engine Room Watch-keeping Officer, Michael Michael, said the experience was "challenging for all of us as individuals and as a group at times, but we supported one another and returned with good results, achieving what we went there for."

Following current health regulations, the cadets underwent a two-week quarantine period upon returning to Papua New Guinea and began their sea-time service on Consort vessels at the end of May.



Consort Express Lines 14 newly certified Deck and Engine officers, recently graduated from the Fiji Maritime Academy.

SWIRE SCHOLARSHIP RECIPIENT KELITHA MALIO'S ONLINE STUDY EXPERIENCE

Juggling a full-time on-line masters program and being a mother to an energetic four-year-old, Kelitha Malio has had a whirlwind of experiences during the period of her study. From East Sepik province, Ms. Malio took up a scholarship sponsored by Swire to pursue a masters in public health, majoring in Epidemiology at the Queensland University of Technology (QUT). Her program revolves around the study of disease in a specified population, which would be crucial in this Covid-19 period and would add valuable contribution to the public health sector, the National Department of Health, or other health organizations.

Prior to her postgraduate study, Kelitha served 6 years as the Animal Health Officer with the National Agriculture Quarantine and Inspection

Authority (NAQIA). Her passion for animal health started at a young age growing up in her late father's small crocodile and poultry farm. Being accustomed to the animals from her father's farm, Kelitha grew an interest in protecting their health, stating that it was "something I was enthusiastic to do".

Kelitha always desired to pursue a master's degree and was constantly searching for scholarship options. In 2019 she joined the Swire Charitable Trust Fund Scholarship Program administered by Steamships in PNG. She excitedly said, "I knew this was the answer and now my dream will come true". By taking up the studies at QUT, Kelitha transitioned from her initial field of animal health to human health. "Animal health and public health might seem different, but the concepts are quite similar; it's just that humans are more complex", Kelitha stated.

More grueling than this shift in specialist field, were other challenges she frequently experienced during her program. Kelitha went from being physically present on campus abroad in Australia for a year to returning to PNG due to the pandemic in 2020. This environment shift brought on multiple challenges including her return as a full-time mother keeping up with her four-year-old son, maintaining a home and staying on top of her studies in the same household; limited engagement with her lecturers & tutors which added difficulty in understanding course units – given that emails

were the usual on-line interaction tool; and frequent network connectivity issues were unavoidable, affecting the pace of her studies and her access to course material.

Regardless, Kelitha acknowledged that her ultimate motivation was none other than her son and her personal drive to succeed. "Raising a son and studying full-time without proper human interaction can be hard and tiring, and I often feel guilty for not spending as much time as I want with him. But looking on the bright side, he is the true driver of my goals", Kelitha explained. Her advice to her son would be for him to follow her steps and push for higher heights than her. "As a mum, I am trying my best to give him the best so he can have the best education in the future", she added.

Ms. Malio encourages other young individuals desiring to take up the same career-pathway highlighting a need for more epidemiologists and vets, as she notes a lack of citizen professionals in the country. Kelitha concluded sharing "whilst on-line studies were quite challenging, it also harnessed my critical thinking skills in a way that was different from the face-to-face classes she was accustomed to".

Kelitha is still undertaking her master's program and is set to finish at the end of this year, 2021. She plans to use her newly gained knowledge in PNG to drive better changes in the country's health system.



Kelitha Malio and her son Aiden Janduo.

EAST WEST TRANSPORT TURNS BUS INTO A MOBILE CLINIC FOR MOTU KOITA VILLAGES

“The MKA mobile clinic is a great way to assist the community.

The launch of the mobile clinic was witnessed by Honorable

Justin Tkatchenko, Professor Sir Isi Kevau, MKA Chairman Dadi Toka Jr

Steamships (through East West Transport with support from JVPS) has partnered with the Motu Koita Assembly (MKA) to provide a mobile vaccination clinic which will help ensure that the Motu Koita villages have ready access to the vaccine.

The MKA acquired one of the left-over APEC and last month EWT, led by workshop Manager



Left to Right: MKA Chairman Dadi Toka Jr, David Toua, Honorable Justin Tkatchenko, Anna Maalsan FROM WHO, Professor Sir Isi Kevau, His Excellency Phillip Taula, New Zealand High Commissioner standing in front of the newly refurbished MK Mobile Clinic.

Shane Gibbs and Frank Mayer converted the bus to carry vaccine fridges, a mobile treatment facility and equipment for the health workers in preparation for vaccination. The mobile clinic will allow the people in the Motu Koita villages to get vaccinated without leaving their village.

Chairman of the Motu Koita Assembly Dadi Toka Jr. said that this was an exciting partnership and one of a kind in Papua New Guinea. “It is important to ensure that we give as many people as possible access the vaccines and that we as representatives of our communities help to provide that opportunity. The MKA mobile clinic is a great way to assist the community”.

The launch of the mobile clinic was witnessed by Honorable Justin Tkatchenko, Professor Sir Isi Kevau, MKA Chairman Dadi

Toka Jr, His Excellency Phillip Taula, the New Zealand High Commissioner, WHO's Anna Maalsan, USAID and Australian DFAT representatives and Steamships Corporate Affairs General Manager David Toua, as well as MKA councilors and senior village elders of Pari village.

According to David Toua, “Progress is being made across the country with the vaccine roll-out, with all provinces now actively vaccinating their residents. Its pleasing to be able to now reach more residents of the national capital. Steamships has a long-standing association with the Motu Koita people and we're delighted to have contributed to the fit-out of this mobile clinic, which will ensure vaccine access for villagers in this area”.

SUPPORTING TURTLE CONSERVATION ON CONFLICT ISLAND

Managing Director, Rupert Bray, and his family recently visited the Conflict Islands in Milne Bay Province to see the good work being done by the Conflict Islands Conservation Initiative Trust (CICI). The visit was a follow-up to the K12,000 donation Steamships made to the Trust in December 2020.

This was not Steamships' first connection with these islands, an atoll in the Louisiade Archipelago.

Named by English Captain Bower of HMS Conflict in 1880 after his ship, the islands sit around a 22-kilometer long and 10-kilometer wide lagoon. Soon after this 'discovery', in 1896 coconuts were planted on several of the islands. Steamships purchased the copra plantations in 1945, although they represented only a small part of their portfolio of rubber, cocoa, and copra plantations across the Territory of Papua at that time. Increasing costs and decreasing copra prices resulted in them being sold in 1966. Rupert and his

family visited the CICI facilities on Panasessa, one of the bigger islands in the atoll, where the largest of the plantations once was.

Since 2017, CICI has been protecting and conserving the natural environment of the island group and its surrounding marine habitat, working closely with communities to provide education, training and improving conservation of local marine ecosystems. The Conflict Islands host turtle nesting grounds, making them vital to the future survival of hawks-bill and green sea turtles, internationally listed by the IUCN as critically endangered and endangered respectively, although neither species is protected under PNG law.

CICI's Operations Manager Hayley Versace says, "The hardest part of what we do here is trying to protect marine turtle populations and the lives of many other marine species that for centuries have inhabited these remote islands".

The 2020 -2021 turtle nesting

season marked the fourth year of CICI data collection and protection for the turtles of the Conflict Islands. With the help of national and international volunteers, tourists, and conservation rangers, CICI has ensured the hatching and release of more than 1000 tagged turtles.

Rupert Bray stated, "I am really happy that Steamships as a company, and myself personally as an individual, have been able to assist the great work being done here by CICI, which is long-term and so important, given that once turtles leave their hatching beach they don't return for many decades."

A marine assessment by Conservation International has revealed the incredible biodiversity on the Conflict Islands, which have extensive coral areas and a species diversity of an average of 220 species of fish per site, higher than the Great Barrier Reef, making the islands one of the richest natural habitats in the world.

Turtle populations are in decline in PNG, with populations being driven to local extinction due to unsustainable harvesting of animals and eggs. The Conflict Islands may be one of green and hawks-bill turtles last safe refuges and is a 'Hope Spot'. CICI provides employment through eco-tourism, conservation ranger roles, awareness programs, and works with local communities to raise awareness and protect these magnificent marine turtles, islands, and wildlife.

Steamships is proud to be part of turtle and marine conservation efforts in PNG.



Turtle hatch-lings making their way to the ocean.



Steamships supports Caritas Technical School at the announcement of its sponsorship for the school's Nutrition Program. Pictured here is Steamships' representatives, Goodman Fielder and teachers of the school during the presentation.



Left to Right: Kalyna Vanua, Milika Kansan, Misika Rea & Hagara Wariupu planting mangroves at Alewai Village, Hula, in support of World Environment Day.



Jonathan Bare & Jerry Tovakuta from our Computer Services Division at GPH. Jonathan was attending a general user issue on site while Jerry was ensuring Outlook 365 emails were functioning well for GPH staff.



Left to Right: Samuel M Sehuri Port Folio Manager Retail and Yora Dometa. Samuel and Yora could not resist the chance to have their picture taken after returning back from site visits for PPP.



The completed redesign of the Motu Koita Mobile Clinic bus being launched at Pari village.



Left to Right: Dr Daoni, Minister for Health & HIV Jelta Wong, Tony Daple and EWT staff.



The fourth group for CSH posing for a picture after receiving their vaccination at the National Football Stadium. Over 100 staff from CSH alone have already been vaccinated.



Left to Right: Joshua John, Jimmy Vagi, Vaburi Rea and Eki Lube showing their vaccination cards after getting their jabs at the National Football Stadium.



Steamships staff couldn't resist the chance to get a group photo after they got their first jabs on Thursday 20th May at the Rita Flynn Stadium. The smile on their faces says it all.



Left to Right: Allan Lumatavi, Lewis Seseve, Regina Sowa, Jill Entamilla, Tania Edward and Salesa Paul from Consort, at the National Football Stadium after receiving their vaccination.

JVPS “HOLD-UP” EMERGENCY DRILL

“The two main lessons from this security drill were a need for improvement in security gate controls & alarms and secondly, staff understanding of the importance of timely reporting of suspicious behaviour to HSSE management immediately”



Left to Right: Mea Arua, Alma Urakowi, Lavinia Kila, Idau Morea, Asi Tongia, Cicely Kairey, Kapi Eka are part of the JVPS warden team.

A Joint Venture Port Services Administration security drill was carried out on 24th of April at the Baruni Industrial Estate. The external party involved in the drill was the ESS Security Team.

The drill scenario was the General Manager returning from a meeting and getting held up at gun point by three robbers in the car-park. Two operations staff, in their attempt to intervene, get hit on the head. They are then tied up and also held at gun point. The robbers assume the General Manager has a large sum of money in his office and demand to be taken into building. The executive assistant notices what was transpiring and immediately hits the duress button and calls the HSSE Manager to initiate an emergency response.

The drill effectively tested staff preparedness, and that the Warden Team played their roles effectively to ensure no staff or external party were subjected to injury or harm. The two main lessons from this security drill were a need for improvement in security gate controls & alarms and

secondly, staff understanding of the importance of timely reporting of suspicious behaviour to HSSE management immediately.

Points of View

Steven Tanda

Port Moresby workshop mechanic

“With past experience of hold-ups, I was kind of ready. I saw all the workshop staff at gun point and I took cover by hiding behind a vehicle. I was about to hit the rascal, when our safety Officer told me that was actually a drill!. I think staff should have been made aware prior to the drill, however this was a good exercise.”

Scholley Tunim

JVPS IT officer

“Just when I saw the man with a gun coming into the building, I immediately knew it was a hold up, the gunman himself brought fear to my heart. The first thought I had was that I am going to die inside this building; as I was unaware of the emergency drill and was caught by surprise.”



Port Moresby General Hospital

Emergency Department
Open: 24 Hours 7 days a week Services:
URGENT medical treatment

Family Support Centre (FSC)

Port Moresby General Hospital, 3 Mile
Phone: 324 8246
Open: 8am to 4pm weekdays Services:
Five essential services

Bel isi PNG Case Management Centre

(Operated by Femili PNG)
Phone: 7055 4401
Open: 9am to 4pm weekdays Services:
Case Management

Safe House Referral

1-Tok Kauselin Helpim Lain
Phone: 7150 8000
Open: 7am to 7pm 7 days Services:
Counselling

Badili Police Station

Scratchley Road Badili
(near Badili Stop n Shop) Services:
FSVU, General Policing

Boroko Police Station & FSVU (National FSVU Office)

Okari Street, Boroko

Boroko Police 24 hour phone line

Phone: 324 4331 or 324 4329

Gordons Police Station and FSVU

Cobon Street, Gordons (near the corner
of Cobon Street and Geauta Drive,
opposite KPT Group Head Office
Counselling

Hohola Police Station and FSVU

Near Big Rooster, Hohola

Waigani Police Station and FSVU

Near the corner of Waigani Drive
and Mokoraha Road, Waigani

Gerehu Police Station and FSVU

Gerehu Drive, Gerehu (opposite
Gerehu High School, near G-Mart)

St. John Ambulance

Ambulance Emergency: 111 or 7111 1234

Kaugere 4 Square Clinic

Living Light Health Services
Phone: 7076 2340
Open: 8am to 4pm weekdays Services:
Five essential services

Koki Clinic

Salvation Army
Phone: 7463 6818
Open: 8am to 4pm weekdays Services:
Five essential services

BLOW THE WHISTLE ON BAD BEHAVIOR!

1.0 Policy Statement

The Steamships Group adheres to the highest standards of business ethics, conducting all its businesses with integrity, promotes fairness and respect among all employees.

2.0 Objective of this Policy

The purpose of the Steamships Whistleblowing Policy is to provide guidelines for any individual (whistle-blower) who wants to raise concern on unethical conduct, fraud, perceived wrongdoings or violation to any provisions of the Steamships Code of Conduct ("Improper Conduct"). This policy is a supplement to Clause 19 of the Code of Conduct.

3.0 Application of the Policy

The policy applies to all employees of the Steamships Group (the Group) and related parties where Steamships has business dealings. All individuals are encouraged to be vigilant and raise a bona fide concern in good faith to the appropriate personnel without fear of losing their jobs, business dealings or becoming a victim of intimidation and harassment. The Group will maintain strict confidentiality of the reported matters.

4.0 Statement of Support to Whistleblowers

The Group is committed to the aims and objectives of this Policy where Whistleblowers are protected to come forward in good faith and on a proper basis to disclose unethical business conduct and other wrong doings ("improper conduct").

5.0 Improper Conduct

For the purpose of this Policy, Improper Conduct is defined as:

- i. corrupt, fraudulent or other illegal conduct or activity;
- ii. conduct that is contrary to, or a breach of, Steamships Codes and Policies;
- iii. a substantial mismanagement of the Group's resources;
- iv. conduct involving substantial risk to public health or safety; or

- v. conduct involving substantial risk to the environment that would, if proven, constitute by the Group or its employee/s a criminal offence;
- vi. reasonable grounds for dismissing or dispensing with, or otherwise terminating, the services of a Steamships employee/s who was, or is, engaged in that conduct; or
- vii. reasonable grounds for disciplinary action.

6.0 Whistleblowing Procedures

- 6.1 To report a genuine concern, the matters should be initially reported to the direct manager.
- 6.2 If the whistle blower is uncomfortable to report the matters through normal reporting procedures or no satisfactory actions are taken the matter must be escalated to the Steamships Internal Audit (STCIA).
- 6.3 STCIA will conduct initial assessment of the case.
- 6.4 If the disclosures are made in good faith, STCIA will gather information and undertake an appropriate investigation.
- 6.5 Recommendations on the outcome will be given to the appropriate senior management authority to address the matter.
- 6.6 This Policy is not designed to deal with general employment grievances and complaints.

Any report treated in accordance with this Policy must be for one of the Improper Conduct as outlined above. All general employment complaints or grievances will be forwarded to the respective divisional manager or GM Human Resources to address.

7.0 Whistleblowing Channels

7.1 Individuals may report their concern through various channels:

- i. Via email at stcia@steamships.com.pg.
- ii. A text message can be sent to the dedicated Mobile Number 71004481.
- iii. Postal Address at Steamships Trading Company Limited, c/o Group Internal Auditor, P.O. 1, Port Moresby.

BAD BUSINESS PRACTICE IS UNACCEPTABLE!

Are you aware of any unethical conduct, fraud, perceived wrongdoings, or violation of the Steamships Code of Conduct?

If so, then our Whistleblower policy, allows you to report any such incident, in the knowledge that it will be done so confidentially and that your identity will be protected at all times!

It's simple. Send a text to 71004481 or an e-mail to:

stcia@steamships.com.pg

and the matter will be appropriately addressed.

You can mail it to; Steamships Trading Company Limited, c/o Group Internal Auditor, P.O. 1, Port Moresby.



STEAMSHIPS

Send us your stories and high resolution images for publication in Tok Steamies Newsletter by 20th July 2021. Your stories should be no more than 500 words. Email: toksteamies@steamships.com.pg

